

**BALLB
NINTH SEMESTER
LABOUR & INDUSTRIAL LAW-I
BLB - 901
USE OMR FOR OBJECTIVE PART**

Duration : 3 hrs.

Full Marks : 80

SET A

Time: 30 min.

Marks : 30

(Objective)

Choose the correct answer from the following:

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1. Labour legislation is based on which principles?

$$1 \times 10 = 10$$

1. Labour legislation is based on which principles?
 - Social justice
 - Social equity
 - International Uniformity
 - All the above
2. Which Article of the Constitution of India provides for just and humane conditions of work and maternity relief?
 - Article 41
 - Article 42
 - Article 43
 - Article 39
3. Grievance Redressal Machinery is given in-
 - The Industrial Dispute Act, 1947
 - The Factories Act, 1948
 - Both a) and b)
 - None of the above
4. The correct objective of Industrial Dispute Act is to-
 - Prevent illegal strike
 - Promote good relation between employer and employee
 - Provide relief to wrongful dismissals
 - All of the above
5. An Industrial dispute may be-
 - Individual
 - Collective
 - Both a) and b)
 - None of above
6. An office bearer of a Trade Union can be disqualified, when?
 - Convicted by Court for offence related to moral turpitude
 - Not attained 18 Years
 - Both a) and b)
 - None of the above
7. How many members should sign the notice of dissolution of a Trade Union?
 - 5 members and Secretary
 - 10 members and Secretary
 - 7 Members and Secretary
 - None of the above
8. As per Factories Act, a young person means-
 - A Child
 - An Adult
 - An Adolescent
 - None of the Above
9. The responsibility to fix minimum wages lies with-
 - State Government
 - Local authority
 - Appropriate Government
 - None of the above

10. Who is not a dependent under Employees 'Compensation Act?

- a. Minor Son
- b. Widow
- c. Daughter in law
- d. Aged Parents

Answer the following: (Use descriptive answer sheet)

$2 \times 10 = 20$

1. What do you mean by unorganized labour?
2. What is Trade Dispute ?
3. Write two defences available to employer for not paying compensation.
4. Define Retrenchment in an industry.
5. Who is a child under the Factories Act?
6. Write two safety provisions for women under the Factories Act,1948.
7. How can a Trade Union be dissolved ?
8. Write the duties of a Conciliation Officer.
9. Who is a Commissioner under the Employees Compensation Act, 1923?
10. What do mean by minimum wages ?

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(Descriptive)

Marks : 50

Time : 2 hrs. 30 min.

[Answer the following questions]

1. a. Write the role of International Labour Organization for development of labour legislations. 10
Or
b. Discuss changing perspective of labour issues starting from ancient time till present. 10
2. a. Discuss different dispute settlement authorities constituted under the Industrial Dispute Act. 10
Or
b. Explain whether right to strike is a fundamental right. 10
3. a. Enumerate the various measures given under the Factories Act,1948 regarding protection of Young Workers. 10
Or
b. Discuss the welfare facilities under the Factories Act,1948. 10
4. Write note on *Any One*:
 - a. Trade Union Movement in India OR
 - b. Objects on which General Fund of a Trade Union may be spent. 10
5. a. Who can appoint a Commissioner? Write powers of a Commissioner under the Employees' Compensation Act,1923? $2+8=10$
Or
b. What are the main provisions of Minimum Wages Act, 1948? 10

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