

1. Which of the following is not a determinants of personality?
  - Heredity
  - Culture
  - Technology
  - Situation
2. Which of the following contributes to the field of OB?
  - Anthropology
  - Sociology
  - Psychology
  - All the above
3. Which of the following is not a personality according to the Big Five Personality Model?
  - Extraversion
  - Intuitive
  - Conscientiousness
  - Agreeableness
4. The psychoanalytic personality theory was developed by:
  - Abraham Maslow
  - Sigmund Freud
  - Vroom
  - None of the above
5. Which of the following is driven by the pleasure principle?
  - Ego
  - Super Ego
  - Id
  - Motive
6. Which of the following is/ are the Myers-Briggs Type Indicator of personality?
  - Extraverted Vs. Introverted
  - Sensing Vs. Intuitive
  - Judging Vs. Perceiving
  - All the above
7. Which of the following is/are the barrier to the accurate perception?
  - Halo effect
  - Stereotyping
  - Both a and b
  - None of these
8. Which of the following best describes the nature of the study of organisational behaviour?
  - An art
  - A science
  - Both a and b
  - None of the above



20. What is the belief among some people that each and every individual has control of his/her life known as?

- a. External locus of control
- b. Extroversion
- c. Conscientiousness
- d. Internal locus of control

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( Descriptive )

Time : 2 hrs. 30 min.

Marks : 50

*[Answer question no.1 & any four (4) from the rest]*

1. What is organizational behaviour? Mention the challenges of organisational behaviour? 3+7=10
2. Discuss elaborately the Myers-Briggs Type Indicator MBTI? 10
3. What is a Group? What are stages of Group Formation? 3+7=10
4. What is Motivation? Discuss any two theories of motivation and its implications in organizational behaviour. 2+8=10
5. What is Perception? Discuss the different stages involves in perception process? 3+7=10
6. What is Learning? Discuss elaborately the different theories of learning? 3+7=10
7. What is Staffing? What do mean by workforce diversity in an organization? 3+7=10
8. Discuss in detail the Psychoanalytic Personality Theory? 10

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