

LLB
FOURTH SEMESTER
LABOUR & INDUSTRIAL LAW- II
LLB - 405

**SET
B**

[USE OMR FOR OBJECTIVE PART]

Duration: 3 hrs.

Full Marks: 70

Time: 30 min.

(Objective)

Marks: 20

Choose the correct answer from the following:

1×20=20

- Contract Labour (Regulation and Abolition) Act 1970 can be classified in the following category
 - Social Security Act
 - Industrial Relation Act
 - Welfare Act
 - Commercial Act
- The Bonus Act is the outcome of the recommendation made by-
 - State Government
 - Central Government
 - Tripartite Committee
 - None of the above
- Under the Mines Act, the permanent injury caused to the employee is called-
 - Reportable injury
 - Permanent injury
 - Permanent disablement
 - None of the above
- Which welfare facility is not included in the Contract Labour (Regulation and Abolition) Act?
 - Canteen
 - Rest room
 - Creche
 - Drinking water
- Under the Payment of Bonus Act, payment of bonus has become-
 - Statutory obligation
 - Non statutory obligation
 - No obligation at all
 - None of the above
- Employees to receive gratuity, must have rendered continuous service of-
 - 4 years
 - 5 years
 - 9 years
 - 10 years
- As per Mines Act, who is an adult-
 - A person who completed 21 years of age
 - A person who completed 18 years of age
 - A person who completed 16 years of age
 - None of the above
- Which Plantation do not come under Plantation Labour Act?
 - Coffee
 - Rubber
 - Cardamom
 - Rice

9. What is the minimum number of workmen required for the application of the Contract Labour (Regulation and Abolition) Act?
 - a. Twenty
 - b. Nine
 - c. Fifteen
 - d. Twelve
10. Under Plantation Labour Act, a welfare officer is required to be appointed where number of worker is-
 - a. 100
 - b. 300
 - c. 500
 - d. 1000
11. To whom the Payment of Bonus Act is not applicable?
 - a. Life Insurance Corporation Workers
 - b. Indian Red Cross Society Workers
 - c. Employees of Reserve Bank of India
 - d. All of the Above
12. Who can appoint Chief Inspector of plantation?
 - a. State Government
 - b. Central Government
 - c. Company
 - d. None of the above
13. What is the minimum amount of bonus paid to an employee?
 - a. 8.33%
 - b. 8.5%
 - c. 8%
 - d. 5%
14. Which section of the Payment of Bonus Act deals with the computation of Available surplus
 - a. Sec 3
 - b. Sec 3A
 - c. Sec 5
 - d. None of the above
15. The Objective behind passing of the Industries (Development and Regulation) Act, 1951
 - a. Control the development of important industries
 - b. Regulation of important industries
 - c. Issue licenses to new government undertaking
 - d. All the above
16. The Central Government can take over an industrial undertaking without investigation , when there is
 - a. Reckless investment
 - b. Creation of encumbrances on assets
 - c. Closure for a period of 3 months
 - d. All the Above
17. Certifying surgeons of mines are appointed by-
 - a. Central Government
 - b. State Government
 - c. Manager of Mines
 - d. None of the above
18. The minimum hours of work in a week above the ground for an adult worker in a Mine is
 - a. 72 hours
 - b. 48 hours
 - c. 5 hours
 - d. None of the above

19. Which of the following is objective of the Contract Labour (Regulation and Abolition) Act?
- a. To encourage the employment of Contract Labour
 - b. To regulate working conditions
 - c. Both a). and b)
 - d. Only b
20. An employee shall be entitled to get gratuity after continuous service on his
- a. Superannuation
 - b. retirement
 - c. Death
 - d. All the above
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(Descriptive)

Time : 2 hrs. 30 min.

Marks : 50

[Answer question no.1 & any four (4) from the rest]

1. Define Plantation. Discuss in detail the health, welfare and safety provisions under the Plantation Labour Act, 1951 2+8=10
2. Describe the circumstances under which the Central Government has power to assume control of industrial undertaking. 10
3. What are the conditions for eligibility of bonus? When is an employee disqualified from receiving bonus? 3+7=10
4. What are the rights and obligations of employers under the Payment of Gratuity Act, 1972 10
5. Discuss salient features of the Contract Labour (Regulation and Abolition) Act,1970 10
6. Write notes on: 5+5=10
 - a. Appellate Authority under Employees' Provident Fund Act
 - b. Scope and object of Employees' Provident Fund Act
7. What is mine? Write the aim and object of the Mines Act, 1952 . 2+8=10
8. Whether Registration of plantation is essential? If yes, write the procedure for registration of Plantation . 2+8=10

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