

LLB  
FOURTH SEMESTER  
LABOUR LAWS II  
LLB – 405 OLD COURSE [REPEAT]  
(USE OMR FOR OBJECTIVE PART)

**SET  
A**

Duration: 3 hrs.

Full Marks: 70

Time: 30 min.

Marks: 20

( Objective )

*Choose the correct answer from the following:*

*1 × 20 = 20*

1. The Plantations Labour Act was enacted in 1951 to provide for the welfare for \_\_\_\_\_.
  - a. Plantation worker
  - b. Factory worker
  - c. Agriculturists
  - d. Trade Union
2. Plantations Labour Act applies to the following:
  - a. Tea plantation
  - b. Coffee plantation
  - c. Rubber plantation
  - d. All of the above
3. The main provisions of the Plantations Labour Act pertain to:
  - a. Health and welfare
  - b. Hours of work
  - c. Annual leave with wages
  - d. All of the above
4. Industrial Undertaking is also known as \_\_\_\_\_ for the purpose of the Industries (Development and Regulation) Act
  - a. Factories
  - b. Workshops
  - c. Offices
  - d. None of the above
5. Who has the authority to implement industrial policies as per the Industries (Development and Regulation Act)
  - a. Central government
  - b. State government
  - c. District court
  - d. None of the above
6. Contract labour is the system of employing labourers through a contract by a \_\_\_\_\_ for a specified period.
  - a. Labour Union
  - b. Employees Union
  - c. Contractor
  - d. Employment Union
7. A workman is known as a \_\_\_\_\_ when they are assigned to a work of an establishment for a specific period through a contract.
  - a. Employee on roll
  - b. Worker
  - c. Contractual Labour
  - d. None of the above

8. Which of the following is an objective of the Contract Labour (Regulation & Abolition) Act, 1970
  - a. To provide proper and habitable working conditions
  - b. To regulate the functioning of the advisory boards.
  - c. To prevent exploitation of contract labour.
  - d. All of the above
9. Mines Act defines 'Mines' as any kind of evacuation or extraction operated upon the earth's \_\_\_\_\_ in order to obtain minerals.
  - a. Inner core
  - b. Outer core
  - c. Crust
  - d. Mantle
10. Which of the following bodies is NOT a part of the Ministry of Mines?
  - a. Geological Survey of India
  - b. Indian Bureau of Mines
  - c. Meteorological Department
  - d. The Directorate General of Mines Safety
11. Plantation Act is applicable on plantations measuring above \_\_\_\_\_
  - a. 5 hectares
  - b. 4 hectares
  - c. 6 hectares
  - d. 8 hectares
12. The Plantation Act does NOT apply to Any person employed in the plantation whose monthly wages exceed.
  - a. Rs. 10,000
  - b. Rs. 8,000
  - c. Rs. 12,000
  - d. Rs. 15,000
13. The IRD Act aims to control the activities, performance and results of \_\_\_\_\_ in public interest.
  - a. Business houses
  - b. Insurance companies
  - c. Securities exchanges
  - d. Industrial undertakings
14. Financial institutions fall under the purview of the IRD Act.
  - a. True
  - b. False
  - c. Partly true
  - d. None of the above
15. Contract workmen are \_\_\_\_\_ employees.
  - a. Direct
  - b. Indirect
  - c. Part-time
  - d. Agents
16. The Contract Labour (Regulation and Abolition) Act applies to any contractor who employs or employed \_\_\_\_\_ workmen as contract labour on any day of the preceding twelve months.
  - a. 20 or more
  - b. 15 or more
  - c. 10 or more
  - d. 30 or more
17. Who is entrusted with the regulatory framework of the mining industries?
  - a. Central government
  - b. State government
  - c. Both
  - d. None of the above

18. Mining Policies are made in relation to the exploration, extraction, and process of all \_\_\_\_\_ minerals.
- a. Precious
  - b. Semi-precious
  - c. Major
  - d. Minor
19. A sum of money that is paid to an employee at the end of the service, is known as \_\_\_\_\_
- a. Compensation
  - b. Bonus
  - c. Refund
  - d. Gratuity
20. Which of the following is an authority under the Employment Provident Fund Act?
- a. Central Board
  - b. State Board
  - c. Regional Committee
  - d. All of the above

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**(Descriptive)**

Time : 2 hrs. 30 min.

Marks : 50

*[ Answer question no.1 & any four (4) from the rest ]*

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| 1. What are the key provisions outlined in the Plantations Labour Act to safeguard the rights and welfare of plantation workers? | 10            |
| 2. Explain the procedure of registration and licensing of industrial undertakings.   | 5+5= 10       |
| 3. What are the scope and objective of the Contract Labour (Regulation & Abolition) Act?   | 10            |
| 4. Elucidate the salient features of the Mines Act.  | 4+1+5<br>= 10 |
| 5. Who is an employee under the gratuity act? Elucidate with case laws.  | 5+5= 10       |
| 6. What are the penalties for contravention of the provisions of the Industries (Development & Regulation) Act?                  | 4+6= 10       |
| 7. Explain the procedure of registration and licensing of contractors.   | 10            |
| 8. Explain the different kinds of provident funds.   | 5+5= 10       |

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