

LLB
SIXTH SEMESTER
LABOUR & INDUSTRIAL LAWS II
LLB – 601 [SPECIAL REPEAT]
~~[USE OMR FOR OBJECTIVE PART]~~

SET
A

Duration : 3 hrs.

Full Marks : 80

Time : 30 min.

(PART-A: Objective)

Marks : 30

Choose the correct answer from the following:

1×10=10

1. Welfare for _____ was the main objective of the Plantation Labour Act, 1951
 - a. Plantation worker
 - b. Factory workers
 - c. Agriculturists
 - d. Trade Unions.
2. Which of the following falls under the purview of the Plantation Labour Act, 1951
 - a. Tea Plantation
 - b. Rubber Plantation
 - c. Coffee Plantation
 - d. All of the above
3. Which of the following falls under the salient features of the Plantation Labours Act?
 - a. Health and welfare
 - b. Hours of work
 - c. Annual leave with wages
 - d. All of the above
4. _____ is another word used for "Industrial Undertaking" as per the Industries (Development and Regulation) Act
 - a. Factories
 - b. Office
 - c. Workshops
 - d. None of the above
5. On whom does the authority lie to implement industrial policies as per the Industries (Development and Regulation Act)
 - a. Central government
 - b. State government
 - c. District Court
 - d. None of the above
6. Contract labour is the system of employing labourers through a contract by a _____ for a specified period.
 - a. Labour Union
 - b. Employment Union
 - c. Contractor
 - d. Employees Union
7. A workman is known as a _____ when they are assigned to a work of an establishment for a specific period through a contract.
 - a. Employee on roll
 - b. Worker
 - c. Contractual Labour
 - d. None of the above
8. Which of the following is an objective of the Contract Labour (Regulation & Abolition) Act, 1970
 - a. To provide proper and habitable working conditions
 - b. To regulate the functioning of the advisory boards.
 - c. To prevent exploitation of contract labour.
 - d. All of the above

9. 'Mines' are any kind of evacuation or extraction operated upon the earth's _____ in order to obtain minerals.
- | | |
|---------------|---------------|
| a. Inner core | b. Outer core |
| c. Crust | d. Mantle |
10. Which of the following bodies is NOT a part of the Ministry of Mines?
- | | |
|-------------------------------|--|
| a. Geological Survey of India | b. Indian Bureau of Mines |
| c. Meteorological Department | d. The Directorate General of Mines Safety |

Answer the following: (Use descriptive answer sheet)

2×10=20

1. Who is a 'plantation worker' as per the Plantation Labour Act?
2. Write a short note on the scope and applicability of the Plantation Labour Act?
3. Define "Industrial Undertaking"
4. Write a short note on the scope of the IRD Act.
5. Why was the Contract Labour (Regulation and Abolition) Act enacted?
6. What are the objectives of the Contract Labour (Regulation and Abolition) Act?
7. Explain the rationale behind the Mines Act?
8. Describe occupational hazards. Elucidate with examples.
9. Explain the rationale behind the Gratuity Act.
10. Differentiate between gratuity and EPF.

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(PART-B : Descriptive)

Time : 2 hrs. 30 min.

Marks : 50

[Answer the following questions]

1. Provide an overview of the significant provisions outlined in the Plantations Labour Act that are crucial for safeguarding the rights and welfare of workers employed in plantations? 10

Or

What is the rationale behind the enactment of the Plantation Labour Act and what is the scope of its provisions in addressing the specific needs and concerns of workers in the plantation sector? 5+5=10
2. Explain the procedure of registration and licensing of industrial undertakings. 10

Or

What are the penalties for contravention of the provisions of the Industries (Development & Regulation) Act? 10
3. What is the purpose and extent of the Contract Labour (Regulation & Abolition) Act, and what are its specific objectives in relation to the regulation and potential abolition of contract labour? 10

Or

Explain the procedure of registration and licensing of contractors. 10
4. Elucidate the salient features of the Mines Act. 5+5=10

Or

Write in detail the role and powers of the inspector and chief inspector. 10
5. What constitutes an "employee" under the Gratuity Act, and could you provide illustrative examples of case laws that help clarify the definition? 5+5=10

Or

Provide an explanation of the various types or categories of provident funds that exist? 10

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