

BALLB
NINTH SEMESTER
LABOUR & INDUSTRIAL LAWS
BLB - 901
(USE OMR FOR OBJECTIVE PART)

SET
A

Duration : 3 hrs.

Full Marks : 80

Time : 30 min.

(Objective)

Marks : 30

Choose the correct answer from the following:

1×10=10

1. Which of the following is not a statutory welfare facility under the Factories Act?
 - a. Creche
 - b. Canteen
 - c. Transport
 - d. First Aid boxes
2. Who has an authority to issue a certificate of fitness to a young person under the Factories Act?
 - a. The Certifying Surgeon
 - b. Owner of the factory
 - c. Chief Inspector
 - d. State Government
3. Grievance Redressal Machinery is given in-
 - a. The Industrial Dispute Act, 1947
 - b. The Factories Act, 1948
 - c. Both a) and b)
 - d. None of the above
4. Industrial dispute means any dispute between-
 - a. Employers and employers
 - b. Employees and employees
 - c. Employers and employees
 - d. All of the above
5. An Industrial dispute may be-
 - a. Individual
 - b. Collective
 - c. Both a) and b)
 - d. None of above
6. What is the minimum age limit to become a member of Trade Union?
 - a. 15 Years
 - b. 18 Years
 - c. 16 Years
 - d. None of the above
7. Partial Disablement can be-
 - a. Temporary Partial disablement
 - b. Permanent Partial disablement
 - c. Both a) and b)
 - d. None
8. Safety of building and machinery comes under the provision of-
 - a. The Factories Act
 - b. Trade Union Act
 - c. Minimum Wages Act
 - d. None of the Above
9. Employer is not liable to pay compensation when-
 - a. Employee disregarded safety measures
 - b. Employee disobeyed order
 - c. Both a) and b)
 - d. None of the above

10. The guiding principles of Industrial adjudication are-
- a. Public interest
 - b. Development of Industrial justice
 - c. Industrial harmony
 - d. All the above

Answer the following: (Use descriptive answer sheet)

2×10=20

1. What is unorganized labour?
2. Write two causes of Industrial Dispute.
3. What do you mean by Fatal Accident?
4. Define Lock Out in an industry.
5. Who is an adolescent?
6. Write two welfare provisions under the Factories Act, 1948.
7. On which grounds Registration of a Trade Union can be cancelled?
8. Write functions of a Labour Court?
9. Who is a Commissioner under the Employees Compensation Act, 1923?
10. Write two safety provisions under the Factories Act, 1948.

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(Descriptive)

Time : 2 hrs. 30 min.

Marks : 50

[Answer the following questions]

1. a. Discuss the history of Industrial Development in India 10
Or
b. Discuss status of Unorganized labour in India.
2. a. Write the salient features of Industrial Dispute Act. 10
Or
b. Discuss the appointment, power and function of Conciliation Officers under the Industrial Dispute Act,1947.
3. a. Enumerate the various measures given under the Factories Act,1948 regarding protection of the Health of workers. 10
Or
b. Discuss the object and important features of the Factories Act,1948.
4. Write note (*Any One*) 10
 - a. Privileges enjoyed by the registered Trade Union. OR
 - b. Objects on which General Fund of a Trade Union may be spent.
5. a. Who is eligible for compensation under the Employees' Compensation Act, 1923? 10
Or
b. What is Minimum Wage? Write objective and reasons for passing the Minimum Wages Act, 1948? 2+8=10

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