

LLB
FOURTH SEMESTER
LABOUR LAWS II
LLB - 405
[USE OMR FOR OBJECTIVE PART]

**SET
B**

Duration: 3 hrs.

Full Marks: 70

Time: 30 min.

(Objective)

Marks: 20

Choose the correct answer from the following:

1 × 20 = 20

1. The IRD Act aims to control the activities, performance and results of _____ in public interest.
 - a. Business houses
 - b. Insurance companies
 - c. Securities exchanges
 - d. Industrial undertakings
2. Financial institutions fall under the purview of the IRD Act.
 - a. True
 - b. False
 - c. Partly true
 - d. None of the above
3. Contract workmen are _____ employees.
 - a. Direct
 - b. Indirect
 - c. Part-time
 - d. Agents
4. The Contract Labour (Regulation and Abolition) Act applies to any contractor who employs or employed _____ workmen as contract labour on any day of the preceding twelve months.
 - a. 20 or more
 - b. 15 or more
 - c. 10 or more
 - d. 30 or more
5. Who is entrusted with the regulatory framework of the mining industries?
 - a. Central government
 - b. State government
 - c. Both
 - d. None of the above
6. Mining Policies are made in relation to the exploration, extraction, and process of all _____ minerals.
 - a. Precious
 - b. Semi-precious
 - c. Major
 - d. Minor
7. A sum of money that is paid to an employee at the end of the service, is known as _____.
 - a. Compensation
 - b. Bonus
 - c. Refund
 - d. Gratuity
8. Which of the following is an authority under the Employment Provident Fund Act?
 - a. Central Board
 - b. State Board
 - c. Regional Committee
 - d. All of the above

9. Plantation Act is applicable on plantations measuring above _____
 - a. 5 hectares
 - b. 4 hectares
 - c. 6 hectares
 - d. 8 hectares
10. The Plantations Labour Act was enacted in 1951 to provide for the welfare for _____.
 - a. Plantation worker
 - b. Factory worker
 - c. Agriculturists
 - d. Trade Union
11. Plantations Labour Act applies to the following:
 - a. Tea plantation
 - b. Coffee plantation
 - c. Rubber plantation
 - d. All of the above
12. The main provisions of the Plantations Labour Act pertain to:
 - a. Health and welfare
 - b. Hours of work
 - c. Annual leave with wages
 - d. All of the above
13. Who has the authority to implement industrial policies as per the Industries (Development and Regulation Act)
 - a. Central government
 - b. State government
 - c. District court
 - d. None of the above
14. Contract labour is the system of employing labourers through a contract by a _____ for a specified period.
 - a. Labour Union
 - b. Employees Union
 - c. Contractor
 - d. Employment Union
15. Industrial Undertaking is also known as _____ for the purpose of the Industries (Development and Regulation) Act
 - a. Factories
 - b. Workshops
 - c. Offices
 - d. None of the above
16. A workman is known as a _____ when they are assigned to a work of an establishment for a specific period through a contract.
 - a. Employee on roll
 - b. Worker
 - c. Contractual Labour
 - d. None of the above
17. Which of the following is an objective of the Contract Labour (Regulation & Abolition) Act, 1970
 - a. To provide proper and habitable working conditions
 - b. To regulate the functioning of the advisory boards.
 - c. To prevent exploitation of contract labour.
 - d. All of the above
18. Mines Act defines 'Mines' as any kind of evacuation or extraction operated upon the earth's _____ in order to obtain minerals.
 - a. Inner core
 - b. Outer core
 - c. Crust
 - d. Mantle

19. Which of the following bodies is NOT a part of the Ministry of Mines?
- a. Geological Survey of India
 - b. Indian Bureau of Mines
 - c. Meteorological Department
 - d. The Directorate General of Mines Safety
20. The Plantation Act does NOT apply to Any person employed in the plantation whose monthly wages exceed.
- a. Rs. 10,000
 - b. Rs. 8,000
 - c. Rs. 12,000
 - d. Rs. 15,000

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(Descriptive)

Time : 2 hrs. 30 min.

Marks : 50

[Answer question no.1 & any four (4) from the rest]

1. What are the key provisions outlined in the Plantations Labour Act to safeguard the rights and welfare of plantation workers? 10
2. Explain the procedure of registration and licensing of industrial undertakings. 5+5= 10
3. What are the scope and objective of the Contract Labour (Regulation & Abolition) Act? 10
4. Elucidate the salient features of the Mines Act. 4+1+5
= 10
5. Who is an employee under the gratuity act? Elucidate with case laws. 5+5= 10
6. What are the penalties for contravention of the provisions of the Industries (Development & Regulation) Act? 4+6= 10
7. Explain the procedure of registration and licensing of contractors. 10
8. Explain the different kinds of provident funds. 5+5= 10

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