

**MASTER OF BUSINESS ADMINISTRATION**  
**Third Semester**  
**MANPOWER PLANNING & RESOURCING**  
**(MBA – 303 B)**

**Duration: 3Hrs.**

**Full Marks: 70**

Part-A (Objective) =20  
Part-B (Descriptive) =50

**(PART-B: Descriptive)**

**Duration: 2 hrs. 40 mins.**

**Marks: 50**

**Answer any four from Question no. 2 to 7**  
**Question no. 1 is compulsory.**

1. What is Man Power Planning? Explain any three benefits of Manpower planning.  
Write ten sub-objectives of Manpower planning. (2+3+5=10)
2. Write any five responsibilities of Staff manager for MPP. Explain any ten strategies for Man Power planner. (5+5=10)
3. What do you mean by Human Resource Accounting? Write three significance of HRA. Explain any three advantages of Human Resource Accounting. Justify-  
“HRA is not accepted in many places”. (1+3+3+3=10)
4. What is ‘Judgement Sampling’? Write the characteristics of Judgement sampling.  
“Instead of using one forecasting technique, it is better if an organization use two to three different forecasting techniques to measure number of employees required for an organization”- Explain why. (2+4+4=10)
5. Define ‘Knowledge Management’. Mention the benefits of Knowledge Management. Explain the Knowledge Management process in organization. (2+3+5=10)
6. What ‘Virtual Organization’ means? Explain Human Resource Trends in Virtual Organization. Explain – how ‘Virtual Organization’ can be more beneficial in today’s environment. (2+5+3=10)

7. Write on the different 'Components of Resourcing Strategy'. Explain the importance of Induction. Write in detail the steps in career planning.

(3+3+4=10)

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